





Certificate IV in Retail Management (SIR40316) -

Online and Workplace

This program is designed specifically for retail environments, and only offered to corporate clients with a dedicated work environment and culture to support the genuine development of competencies listed below.

AVAILABLE TO CORPORATE CLIENTS ONLY

Subjects (11 units of competency to gain your qualification)

Core units

SIRRRTF002 Monitor retail store financials

SIRXCEG004 Create a customer-centric culture

SIRXHRM002 Maintain employee relations

SIRXMGT002 Lead a frontline team

SIRXRSK002 Maintain store security

SIRXSLS003 Achieve sales results

SIRXWHS003 Maintain workplace safety

Elective units

BSBINN301 Promote innovation in a team environment

BSBMGT402 Implement operational plan

BSBMKG401 Profile the market

SIRRMER003 Coordinate visual merchandising activities

About your Trainer

1 Education only offers this qualification in live work environments, in partnership with corporate clients.

Your Trainer will be a current practicing Retail Manager and will be able to provide you with real life exposure to each competency.

Qualification and Accreditation Outcomes

On successful completion of this program you will be awarded a nationally recognised qualification 'Certificate IV in Retail Management' (SIR40316), issued by 1 Education (RTO #6639).

Graduates of the Certificate IV in Customer Engagement are highly regarded across the retail industry.

Potential Job Outcomes

Candidates for this course will be experienced retail workers and will be given training in leadership competencies to advance into management roles in that environment.

RPL candidates may also complete assessment requirements for these subjects to gain a formal qualification to maintain their current employment or for the purpose of career advancement.

Some possible job titles relevant to this qualification include:

- Store Manager
- Store Supervisor
- Store Owner

Course Format and Mode of Delivery

This program will be delivered over a 6-12 months period, part-time to workplace employees. The program will involve classroom tutorials, on-the-job learning and assessment and some self-paced work to reinforce theory concepts.

Students will be completing assessments during their classroom-based sessions, and during their time in the work environment, consisting of practical skills demonstrations and knowledge tests.

Location

The theory and practical component of this training program will all be delivered on the client's premises.

Entry Requirements / Minimum Age:

There are no specific entry requirements for this course, however you must have successfully completed year 10 (or equivalent) with a satisfactory pass in English or have relevant experience and/or qualifications that indicate your ability to complete the course. A good command of the English language is required as you will need to demonstrate satisfactory skills in verbal and written communication.

Course Duration:

This program will be delivered over a 6-12 months period.

Recognition of Prior Learning and Credit Transfer

All 1 Education students are provided with an opportunity to claim any advanced credit for their past studies or life experiences where that experience overlaps with the subjects contained in the course we are offering.

You will be asked to consider whether you would like to apply for any Recognition of Prior Learning (RPL) at the time of your enrolment, at which time, a self-assessment will be made available for you to complete. Please note that recognition of prior learning has no impact on course fees.

If you already hold the exact units of competency or an approved equivalent unit of competency to any of the units contained in your course then you will be given credit for that unit/s under national mutual recognition guidelines. This is called a Credit Transfer and any credit transfer issued may reduce the overall cost of your course.

Support Services

Your program will be delivered by a specialist Trainer who will remain accessible to you throughout and following your training.

The 1 Education administration team will also remain available to assist you with any non-educational issues not relating specifically to your course content, or in cases where an issue cannot be resolved between you and your Trainer.

Please remember that a detailed step-by-step guide for raising complaints and appealing an assessment decision, has been provided in the 1 Education Student Handbook, made available to you via the 1 Education website.

Language, Literacy and Numeracy:

We understand some people might require more time than others to complete reading, writing and numeracy tasks.

To ensure we have an accurate understanding of your support needs, we require you to complete an activity at the time of your enrolment to identifying any additional learning needs you may have. We will then discuss any additional support or course modifications that might be required, if and as needed.

Further details can be found in the 1 Education Student Handbook or alternatively, contact us for more information.

Course Fees and Availability of Course Subsidies:

This program does not attract government funding

All fees will be clearly declared on your student enrolment form or contact 1 Education for current pricing.

Payment Options:

Students will be given the option to make payment via the following methods:

- Direct Credit Bank Transfer or
- Credit Card via PayPal (fees apply)

Convenient payment plan options may also be available on request.

Study Pathway:

Most students enrolling into this qualification will already hold the Certificate III in Retail, however, direct entry is possible.

If you are uncertain about your readiness to study the program please talk with one of our friendly staff members and we can guide you on the best pathway for you.

Once you have graduated with your Certificate IV in Retail Management, there are additional optional qualifications to pursue, such as the Diploma of Leadership and Management (BSB51918).

Your Trainer will be happy to discuss these options during your Certificate IV studies.

© 1 Education Pty Ltd Ref: TAS-SIR40316-Oct2018-ver1 Page **3** of **4**

Course Survey

All 1 Education students are required to complete a survey at the completion of their program to enable us to improve the experience for future students. We thank you in advance for your contributions.

More Information

For more information relating to various student-related policies and processes please refer to the Student Handbook, available in the 1 Education website - http://www.1education.com.au/

Contact Details

Phone: 0478 752 453 | Email: enquiries@1education.com.au

Internet: http://www.1education.com.au/